

2026-2030 Strategic Plan

Board Briefing: Agenda Item 3 of 4

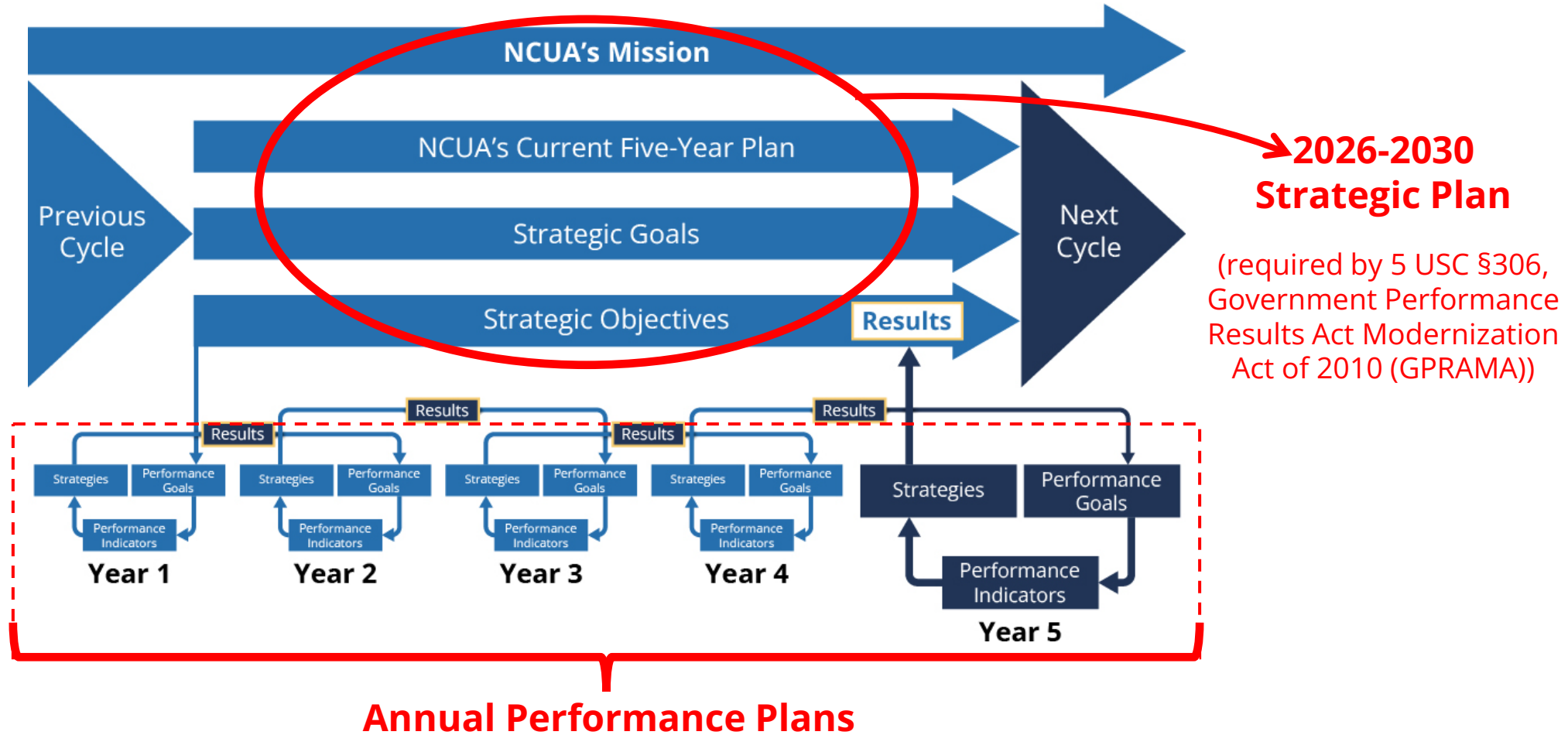
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Office of the Chief Financial Officer



www.ncua.gov

NCUA Planning Cycle



NCUA Mission, Vision and Values

Mission: Enable access to financial services by facilitating safe, sound, and resilient credit unions.

Vision: Every community of common interest has the choice of cooperative credit.

Values:

Results: We deliver efficient, adaptive, and effective solutions to protect the Share Insurance Fund and ensure the safety and soundness of our nation's federally insured credit unions.

Integrity: We uphold the highest ethical and professional standards, acting with honesty, transparency, and fairness in service to credit unions and their members.

Teamwork: We collaborate internally and externally to share knowledge, align efforts, and achieve common goals that advance the credit union movement.

Accountability: We hold ourselves accountable to the public and one another, making decisions guided by expertise, sound judgment, responsibility, and impartiality.

2026-2030 Strategic Goals and Objectives

The Strategic Plan includes three Strategic Goals supported by nine Strategic Objectives:

Goal 1: Safeguard federally insured credit unions.

- 1.1:** Advance risk-focused examination and supervision programs to improve efficiency, prioritize material risks, and reduce unnecessary regulatory or administrative burden.
- 1.2:** Ensure the long-term stability of the Share Insurance Fund.
- 1.3:** Expand and augment the use of data, analytics, and artificial intelligence tools to strengthen credit union oversight.

Goal 2: Enable access to cooperative financial services and responsible innovation.

- 2.1:** Foster an environment where federally insured credit unions can responsibly adopt financial technology, digital assets, and other innovations.
- 2.2:** Increase collaboration with key stakeholders to identify emerging trends and safeguard the long-term success of cooperative financial services.
- 2.3:** Enable access to cooperative financial services by reducing unnecessary or unduly burdensome barriers, including for chartering and expansion of services.

Goal 3: Strengthen NCUA's capabilities and performance.

- 3.1:** Optimize enterprise systems and technology to increase efficiency and performance through enhanced data management, analytics, and automation.
- 3.2:** Implement and sustain an organizational structure that supports clear accountability, eliminates duplication, and emphasizes the core statutory functions that Congress established the agency to perform.
- 3.3:** Strengthen workforce capabilities through merit-based hiring, talent management, and enhanced performance management.