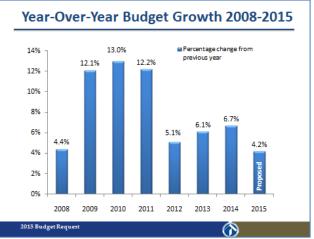
2015 - NCUA Budget in Brief

The 2015 Operating Budget is \$279.5 million, and supports a modest net increase of 4.2 Full-Time Equivalents (FTE) from the 2014 mid-session budget. NCUA's budget process uses the agency's strategic goals and objectives set forth in the <u>NCUA Strategic Plan 2014 through 2017</u> as a framework to ensure agency priorities and initiatives drive resulting resources needs and allocations. The annual budget provides the resources to execute against the strategic plan and undertake tasks in NCUA's major programs: examination and supervision, insurance, small credit union initiatives, consumer protection, and asset management.

The proposed 2015 budget of \$279.5 million represents an increase of 4.2 percent or \$11.2 million over the 2014 budget of \$268.3 million. This is the smallest percentage increase since 2008. The

major changes to the budget are as follows:

Staffing. The FTE level is increased to a new authorized level of 1,268.7. This includes a net increase of 4.2 FTEs from the 2014 mid-session budget. The budget also reflects the reallocation of 18 existing regional staff to the priority areas of capital markets, lending, and information systems. Approved staff are offset by the reduction of five examiner positions from the regional offices for a net increase of 4.2 FTEs. Staffing changes are detailed in the Board Action Memorandum approved on November 20, 2014.



Pay & Benefits. Pay and benefits increased by \$7.3 million, or 3.7 percent, for a total budget of \$201.9 million. The increase supports the merit and locality pay increases required by NCUA's current collective bargaining agreement (CBA) as well as the new positions, promotions, position changes, and other mandatory employer contributions including health insurance and retirement.

Travel. Travel increased \$774,215, or 2.7 percent, for a total budget of \$29.3 million. The planned travel costs are supported by the projected 2015 program examination hours and central office travel planned to support field staff with credit union examinations.

Rent, Communications & Utilities. The Rent, Communication & Utilities expenses increased by \$156,896, or 2.8 percent, for a total budget of \$5.8 million for essential telecommunication costs to improve data capacity and network reliability. Funding also supports financial subscription services, leased facilities, postage, and utilities.

Administrative Expenses. Administrative expenses increase by \$941,522 or 6.1 percent, for a total budget of \$16.3 million. This funding supports server and end-user licensing costs, including email, word processing, spreadsheet and database management applications, as well as supplies, depreciation expense, and Federal Financial Institutions Examination Council fees.

Contracted Services. Contracted Services expenses increased by \$2.1 million or 8.5 percent, for a total budget of \$26.2 million. The contracted services line items of the budget reflect costs incurred when products and services are acquired in the commercial marketplace. These services include critical mission support such as information technology hardware and software development support, accounting and auditing services, and specialized subject matter expertise.