National Credit Union Administration

FY 2017 NO FEAR Act Data 4th Quarter - July 1, 2017 - September 30, 2017

Complaint Activity						
	2012	2013	2014	2015	2016	FY 17
						4th qtr
Number of Complaints Filed	3	6	5	5	3	6
Number of Complainants	3	6	5	5	3	6
Repeat Filers in Fiscal Year	0	0	0	0	0	0

Complaints by Basis	2012	2013	2014	2015	2016	FY 17
						4th qtr
Race	0	5	3	1	2	2
Color	0	1	1	1	1	1
Religion	0	1	1	0	0	(
Reprisal	1	2	4	2	1	2
Sex	1	2	1	2	1	3
National Origin	1	2	1	0	1	C
Equal Pay Act	0	1	0	0	0	1
Age	2	2	2	4	0	3
Disability	1	2	2	2	0	3
Non-EEO	0	0	0	0	0	(

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Complaints by Issue	2012	2013	2014	2015	2016	FY 17
						4th qtr
Appointment/Hire	0	1	0	0	0	C
Assignment of Duties	0	0	0	0	2	1
Awards	0	0	0	0	1	C
Conversion to Full-time	0	0	0	0	0	(
Demotion	0	0	0	0	0	(
Reprimand	0	0	0	0	0	(
Removal	0	0	0	0	0	(
Suspension	0	0	0	0	0	(
Other	0	0	0	0	0	(
Duty Hours	0	0	0	0	0	(
Evaluation Appraisal	1	0	3	0	2	Ū
Examination/Test	0	0	2	0	0	(
Harassment						
Non-Sexual	2	0	2	0	0	Ū
Sexual	0	0	0	0	1	
Medical Examination	0	0	0	0	0	-
Pay (Including Overtime)	0	1	0	0	1	
Promotion/Non-Selection	1	2	1	3	1	4
Reassignment						
Denied	0	0	1	3	0	(
Directed	0	0	0	0	0	-
Reasonable Accommodation	0	1	1	1	0	
Reinstatement	0	0	0	0	0	
Retirement	0	0	0	0	0	
Termination	1	2	0	1	0	
Terms/Conditions of Employment	0	0	0	0	1	_
Time and Attendance	0	0	3	0	0	_
Training	0	0	1	0	0	
Other (Verbal Remarks)	0	2	3	1	0	

 Other
 (Verbal Remarks)
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 3
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 Note:
 Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.
 Image: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.

Processing Time						
	2012	2013	2014	2015	2016	FY 17 4th qtr
Complaints pending during fiscal year	4	6	9	10	10	8
Average number of days in investigation stage	181.75	132.5	190.3	196	201	198
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested	2	3	2	3	6	4
Average number of days in investigation stage	216	149	0	229	206	245
Average number of days in final action stage	0	219	342	200	335	293

Complaint pending during fiscal year where hearing was not requested	0	1	5	3	1	1
Average number of days in investigation	n/a	175	222	176	178	166
stage						
Average number of days in final action	n/a	104	0	230	155	58
stage						

Complaints Dismissed by Agency			-	-	-	
						FY 17
	2012	2013	2014	2015	2016	4th qtr
Total Complaints Dismissed by Agency	0	1	0	0	0	0
Average days pending prior to dismissal	0	132	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	1	0	0	0

Total Final Actions Finding													FY 17	4th qtr
		2012		14	2013		20	014		2015		2016		
	#	%	#	%	6	%	%		#	%	#	%	#	%
Total Number Findings	0	0)	0	0	C)	0	0	0	(0 0	0	0
Without Hearing	0	0)	0	0	C)	0	0	0	(0 0	0	0
With Hearing	0	0)	0	0	C)	0	0	0	(0 0	0	0

Findings of Discrimination Rendered												FY 17	4th at
	201		2013		20			2015		2016			
	#	%	#	%	#	%	,	#	%	#	%	#	%
Total Number Findings		0	0)				0		C		C)
Race		0	0 0) ()	0	0	0	0) C) () () (
Color		0	0 0) ()	0	0) C) () ()
Religion		0	0 0) ()	0	0	0	0	0 0) () ()
Reprisal		0	0 0) ()	0	0	0	0	0 0) () ()
Sex		0	0 0) ()	0	0	0	0) C) () ()
National Origin		0	0 0) ()	0	0	0	0) C) () ()
Equal Pay Act		0	0 0) ()	0	0	0	0	0 0) () ()
Age		0	0 0) ()	0	0	0	0) C) () ()
Disability		0	0 0) ()	0	0	0	0) C) () ()
Non-EEO		0	0 0) ()	0	0	0	0) C) () C)
Findings After Hearing													
Race		0	0 0) ()	0	0	0	0	0 0) () ()
Color		0	0 0) ()	0	0	0	0) C) () C)
Religion		0	0 0) ()	0	0	0	0) C) () C)
Reprisal		0	0 0) ()	0	0	0	0	0 0) () ()
Sex		0	0 0) ()	0	0	0	0) C) () ()
National Origin		0	0 0) ()	0	0	0	0	0 0) () ()
Equal Pay Act		0	0 0) ()	0	0	0	0) C) () C)
Age		0	0 0) ()	0	0	0	0	0 0) () ()
Disability		0	0 0) ()	0	0	0	0) C) () ()
Non-EEO		0	0 0) ()	0	0	0	0	0 0) () ()
Findings Without Hearing													
Race		0	0 0) ()	0	0	0	0) C) () ()
Color		0	0 0) ()	0	0	0	0) C) () ()
Religion		0	0 0) ()	0	0	0	0) C) () C)
Reprisal		0	0 0) ()	0	0	0	0	0 0) () ()
Sex		0	0 0	0 0)	0	0	0	0) C) () ()
National Origin		0	0 0) ()	0	0	0	0	0 0) () C)
Equal Pay Act		0	0 0) ()	0	0	0	0	0 0) () C)
Age		0	0 0) ()	0	0	0	0	0 0) () ()
Disability		0	0 0) ()	0	0	0	0) C) () ()
Non-EEO		0	0 0) ()	0	0	0	0) C) () ()

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Findings of Discrimination Rendered												
											FY 17	4th gtr
		2012		2013		2014		2015		2016		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0				0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Applymment of Dutter				~	~	~	~			~	~	~
Assignment of Duties Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	<u> </u>	0	-									
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Dov (Including Overtimes)									0			-
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime) Promotion/Non-Selection	0	0	0		0	0	0	0			0	0
				0	0				0	0	-	
Promotion/Non-Selection Reassignment Denied	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	000000000000000000000000000000000000000
Promotion/Non-Selection Reassignment Denied Directed	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	000000000000000000000000000000000000000
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance		0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Time and Attendance Training		0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance		0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other		0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Time and Attendance Training		0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0				
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other												
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Findings Without Hearing Appointment/Hire Assignment of Duties												
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Findings Without Hearing Aspointment/Hire Assignment of Duties Awards												
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full-time												
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action												
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Denotion												
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand												
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension												
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other												
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other												
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Findings Without Hearing Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Evaluation Appraisal Examination/Test												2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Endings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Evaluation Appraisal Examination/Test Harassment												
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Findings Without Hearing Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Evaluation Appraisal Examination/Test												
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual												
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination												
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Medical Examination Pay (Including Overtime)												
Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training Other Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Medical Examination												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status						
	2012	2013	2014	2015	2016	FY 17 4th qtr
Total complaints from previous Fiscal	1	2	2	4	5	7
Years						
Total Complainants	1	2	2	4	5	7
Number of previous complaints						
pending at close of guarter						
Investigation	0	0	0	0	0	0
Hearing	1	0	0	2	2	3
Final Action	0	1	1	0	0	0
Appeal with EEOC Office of Federal	2	1	1	2	3	4
Operations						

Complaint Investigations						
	2012	2013	2014	2015		FY 17 4th qtr
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0